

GUARDIAN VITAL: POLICY PATHWAYS TO PROTECT VINEYARD WORKERS

Guardian Vital empowers consumers, wine producers, farmers, workers, and the public to engage with and navigate legislation that protects vineyard workers.

We advocate for safe working conditions, fair wages, high-road labor standards, and environmentally responsible practices.

SB 294

Notice of Worker Rights - Timely Wage Theft Recovery Act

Ensures vineyard workers can recover stolen wages promptly, reinforcing fair pay and workplace dignity

SIGNED

SB 846

Liens on Ag Employers for Wage Theft

Empowers workers to place liens on agricultural employers who commit wage theft, ensuring accountability and justice

SIGNED

SB 578

California Workplace Outreach Program (CWOP)

Funds trusted messengers to educate vineyard workers on their rights, safety, and protections

SIGNED

SB 388

California Latino Commission

Creates a commission to uplift Latino workers' voices, including vineyard laborers, in policymaking and protections

VETOED



... **Contact Us**



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AB 1234 Employment: nonpayment of wages: complaints

Revokes licenses from employers who steal wages, protecting vineyard workers from exploitative practices

INACTIVE

AB 485 Labor Commissioner: unsatisfied judgments: nonpayment of wages

Holds abusive employers accountable for unpaid wages, advancing economic justice for farmworkers

HELD UNDER SUBMISSION

AB 1362

Foreign Labor Contractors

Prevents exploitation of foreign vineyard workers by regulating labor contractors and ensuring transparency

SIGNED

AB 845

Employment: complaints: agricultural employees

Strengthens complaint processes so farmworkers can safely report abuses without fear of retaliation

SIGNED

AB 1371

Right to Refuse Unsafe Work with Pay

Gives vineyard workers the right to refuse unsafe work—like poor air quality—without losing pay or facing retaliation

2 YEAR BILL

AB 694

Department of Industrial Relations: advisory committee: occupational safety and health

Builds a stronger health and safety enforcement team to better protect vineyard workers in hazardous conditions

2 YEAR BILL



The Vanguard and Líderes Campesinas collaborated on a wine label to draw attention to vineyard workers/stewards. Those who pick grapes are often in the shadows, are subjected to hazardous working conditions, and do not have job security or opportunities for advancement in the wine industry. We invite you to be engaged and join us in protecting farmworkers.



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